

**Cultural Competency: The Awareness Experience (8:30 am – 10:30 am) and  
Vicarious Trauma and Trauma Resiliency (10:45 am – 12:45 pm)**

**For Court Visitors, Child and Family Investigators, Guardians ad Litem,  
Mediators and Other Court Appointees**

**Friday, June 26, 2015**

**Cultural Competency: The Awareness Experience:** This session is not traditional in content or delivery, but rather is a facilitated discussion, where participants garner a knowledge and understanding of the differences of people and learn to value those differences through candid discussion and group participation. Through a series of exercises and activities, participants should be able to develop an awareness of themselves, and how others view them; examine how their perceptions affect their work with families; and, lastly, create an individual action plan for increasing their knowledge in the area of cultural competency. Goals include more accurate assessments by court appointees, increased public confidence in the courts and in the work of court appointees, reduction of the appearance of bias within the system, reduction of possible complaints, and increased community involvement/cooperation.

**Presenter Larry T. Davis** is an Education Specialist with the Division of Probation Services for the Office of the State Court Administrator. For 20+ years, Larry has been an adult trainer with a special emphasis on cultural competency and the criminal justice system. Working with the National Multi-Cultural Institute in Washington, D.C., Larry developed a full-fledged cultural competency curriculum for the Colorado Judicial Branch, which was adopted for use by several state agencies in the State of California. Mr. Davis obtained training in the art of Motivational Interviewing by the master himself, Bill Miller, enabling him to help other criminal justice professionals successfully communicate with their clients, thereby making a positive difference in the safety of our communities. Mr. Davis was also instrumental in the advent and success of the Colorado EPIC Project (Evidence-based Practice for Implementation Capacity), through which he provides Motivational Interviewing for the Department of Corrections, Parole, Behavioral Health, Community Corrections facilities, as well as Probation.

**Vicarious Trauma and Trauma Resiliency, 10:45 am – 12:45 pm:** This presentation will focus on understanding how trauma shows up in on-going interactions, how to appropriately respond and how to take care of yourself in the process. The session will cover what trauma-informed care means, how trauma impacts the brain, how to avoid re-traumatizing individuals you encounter during the course of your work as a court appointee, and how to buffer yourself from vicarious trauma.

**Presenter Anjali Nandi, MA, LAC, MAC,** is an organizational consultant in the human services field for criminal justice agencies, medical providers, and schools. She delivers training on evidence-based practice and sentencing, impaired driving research, adult and juvenile assessment, vicarious trauma, cognitive skill-building, and Motivational Interviewing. Ms. Nandi serves as a consultant to the Colorado SBIRT program, providing coaching and training to agencies across the state, and as a consultant for the Evidence-based Practice Implementation for Capacity (EPIC) project in Colorado. Ms. Nandi also received her training in Motivational Interviewing from William Miller, co-developer of MI, and is an approved Motivational Interviewing trainer for the Colorado Division of Behavioral Health. In addition to her clinical and consulting work, Ms. Nandi has co-authored five books, including Probation and Parole Treatment Planner, Interlock Enhancement Counseling, two books on Motivational Interviewing published by the National Institute of Corrections, and Enliven Your Groups: A Guide to Re-Imagining and Re-Energizing Manualized Curricula.

**CLE Credit:** Colorado attorneys may report CLE Credits earned at this seminar by logging into the Online CLE Transcript. You can access the online entry of Affidavits by visiting <http://www.cletrack.com>. Click on CLE Transcripts, login and select Enter Online Affidavits. You can enter your affidavit using Course ID **748617**. Each session is accredited for 2.5 CLEs, or 5 CLEs for those attending both sessions.

**Evaluations:** Please provide your feedback by completing a short evaluation at [https://www.surveymonkey.com/s/Cultural\\_Competyency\\_and\\_Vicarious\\_Trauma](https://www.surveymonkey.com/s/Cultural_Competyency_and_Vicarious_Trauma)

***A joint training sponsored by the Office of the State Court Administrator  
and the Office of the Child's Representative***