

OCR PERFORMANCE PLAN 2015-2018 SUMMARY

VISION

Each Colorado child in need of an OCR attorney will receive comprehensive legal advocacy from an attorney who has expertise in juvenile law and will diligently and effectively represent the child's legal interests in a cost-effective manner.

OCR FY 15-16 PRIORITIES

1. The OCR will contract with qualified and skilled attorneys to provide effective legal advocacy to children involved in the court system.
2. The OCR will provide attorney services in a cost-effective manner.

Key Activities and Operations

- ✚ Establish attorney qualifications and practice standards
- ✚ Evaluate and provide oversight of attorney practice
- ✚ Contract with attorneys according to district needs
- ✚ Establish fair compensation rates
- ✚ Consider attorney's requests for fees in excess of OCR's set case maximums and litigation support expenses
- ✚ Provide statewide training of and support for attorneys
- ✚ Investigate alternative models of providing legal representation
- ✚ Engage with community stakeholders to ensure appropriate attorney involvement
- ✚ Maximize use and effectiveness of OCR's electronic case management/billing system
- ✚ Maintain billing policies and procedures which promote competent, efficient, and appropriate legal representation
- ✚ Process, manage, and evaluate attorney billings
- ✚ Manage appropriations and assess program needs

Goal 1: The OCR will provide effective attorney services to children through skilled and qualified attorneys.

- A. Provide and maintain lists of qualified attorneys sufficient to meet needs in judicial districts
- B. Contract with attorneys based on data illustrating compliance with CJD and OCR practice standards
- C. Establish fair and reasonable compensation for OCR attorneys
- D. Investigate alternative models of providing legal representation
- E. Develop strategies to recruit attorneys

Goal 2: The OCR will establish efficiencies in attorney practice and billing.

- A. Maximize use and effectiveness of OCR's on-line case management/billing system
- B. Provide litigation support and facilitate practice innovations
- C. Process, manage, and evaluate attorney billings

Goal 3: The OCR will ensure attorneys remain current in state and federal law and regulations, social science research, and evidence-based services.

- A. Provide statewide training to attorneys
- B. Require attorneys to meet minimum training requirements
- C. Disseminate updates on developments in law and social science and maintain current and relevant resources for attorney's use

OUTCOMES

- ✓ OCR policy, support, oversight, and training promotes effective legal services and advocacy
- ✓ Costs are reasonable and justified
- ✓ OCR provides sufficient qualified attorneys to meet children's needs in each judicial district
- ✓ Individual attorney data supports contracting decisions
- ✓ OCR's compensation rate is fair and realistic
- ✓ OCR systems and support promote optimum use of tax dollars